

Resolutions adopted in NEC meeting held at Haridawar from 24-10-

2018 to 25-10-2018.

(1) Wage Revision:-

The meeting after detailed deliberations resolved that the wage revision be settled as early as possible. Thousands of workers are retiring every month and there is serious resentment amongst them. The house welcome and appreciate the joint efforts of two recognised unions in finalising the pay scales in the wage negotiation committee. The CWC authorises the CHQ to settle it as per prevailing situation and issue agitation notice including indefinite strike if wage revision is not settled before the end Of Nov, 2018.

(2) New Promotion Policy:-

The meeting appreciate the efforts of CHQ for demanding for framing of new promotion policy for non-executives at par with executive promotion policy in order to end stagnation, discrimination and extension of reservation benefits to S/C S/T employees. This is necessary as per changed situation in the PSU.

(3) Multi- task Cadres:-

The meeting resolved that the multi-tasking cadre be created at the earliest.

(4) Departmental examination:-

All departmental examinations be held Offline to end the negative marking system.

(5) PLI (Bonus):-

The PLI (Bonus) is deferred wage and right of the workers. Since meetings of PLI committee are being delayed on one or the other pretext the meeting demand, that the adhoc payment be made before Deepawali, 2018.

(6) Outsourcing of BTS maintenance and sales (Mktg):-

The decision of outsourcing of BTS Mntce, sales and Mktg is not in the interest of BSNL. The meeting demand that all items of work relating to BTS be performed by staff and the decision of outsourcing be reviewed and withdrawn.

(7) Upgradation of Sr. Accountants:-

The Upgradation of Sr. Accountants to group 'B' level is pending since long. The house urges upon the management for its early settlement.

(8) Relaxation of educational qualification:-

Relaxation of educational qualification should be afforded to the departmental candidates in promotional exams in all Cadres.

(9) Stoppage of wasteful expenditures:-

The BSNL management held a meeting with the unions/associations to prevent wasteful expenditures. A reasonable period has passed but no action is visible. The meeting urge upon the management to act on the items of wasteful

expenditures. A reasonable period has passed but no action is visible. The meeting urge upon the management without further delay.

(10) Medical Reimbursement:-

The Medical reimbursement payment of Indoor/Outdoor is much delayed in all circles. The Staff are in financial hardships.

(11) Regularisation of left out casual labourers/TSMs:-

A very sizeable number of casual labourers and TSMs are still waiting for regularisation. These are performing vital work of operation and maintenance, sales & marketing, for more than 10 years. The meeting demand that the workers be regularised.

(12) Term insurance:- The meeting demand that the “Term Insurance scheme” must be extended to non-executive akin to executives and there should be no discrimination in the matter.

(13) The Reserved Trained Pool staff (RTPs) recruited in the DOT period be regularised from the dates vacancies were available as per Supreme Court verdict. The meeting after in depth deliberations demanded that the issue be resolved expeditiously.

(14) The NEC meeting demand that the contribution towards “Pension and Terminal benefits” in respect of BSNL recruits be appropriately enhanced.

(15) The meeting resolve that the BSNL management must ensure timely payment to engaged contract labourers being Principal Employer. It is unfair on the part of management to delay payment after taking work from them.
